

Your Coaching Supervision Pathway 2026–2027

From your first supervision credential to advanced accreditation — and the supervision that keeps your own practice growing.

Owned and taught by **Daniela Aneva, MCC, ACTC, CSS, EMCC ESIA, Chartered MCIPD** — co-leader of the ICF Community of Practice for Coaching Supervision; author of Schemas in Coaching Supervision; co-author of Becoming a Coaching Supervisor and Coach Mentor (2026).

1 ADVANCED CREDENTIAL	2 SPECIALIZATION PATH	3 PRACTICE
Schemas in Coaching Supervision <i>Advanced Accreditation in Coaching Supervision · ICF AACCS level · 60 hours</i> The top of the pathway — the supervision equivalent of ACTC in team coaching. For experienced coaches ready to offer an accredited, premium supervision service and to work one level deeper than technique: with the schemas that travel between client, coach and supervisor. WHAT YOU WILL BE ABLE TO DO • Recognise the schemas shaping the coaches you supervise • Track schema contagion through relationships, teams and systems • Work with parallel process and your own patterns as supervisor • Move a supervisee from insight to changed practice FOUR LEARNING STREAMS • Reflective & ethical foundation (ICF CS Competencies, contracting) • The schema-aware supervisor • Systemic & relational practice • Integration & launch: group supervision, your model, your practice PROGRAMME AT A GLANCE Format: 10 modules · 24 weeks · 50% live / 50% guided study · virtual Cohort: max. 16 · English Bulgarian Entry: ACTC, PCC or MCC — or 500+ coaching hours Practicum: 5 observed supervision sessions (3+ with written feedback); 5 hours of supervision (2 as client, 3 supervision-on-supervision); integrative final assignment; reflective journal START DATES • Americas & Europe: 7 December 2026 · Mondays 11:00 AM–2:00 PM ET • Asia-Pacific: 15 January 2027 · 3-hour sessions, 18:00–21:00 Singapore • Free open house: Tuesday 13 October 2026, Zoom Investment: USD 5,400 · payment plans available	Coaching Supervisor Specialization Path <i>Two steps: earn the ICF CSS, then deepen it with a schema lens.</i> STEP 1 · The Mastery of Coaching Supervision · 41 hours Your route to the ICF Coaching Supervisor Specialization (CSS) — from 1 Jan 2027, ICF supervision hours must be with a CSS holder or an equivalently accredited supervisor. Hours: 26 live (8 × 3h Zoom sessions + opening and closing) + 15 guided study — 63% live, above the ICF 50% minimum Covers: all 8 ICF Coaching Supervision Competencies (CS-1 to CS-8) and all 5 CSS training areas Sessions: ethics · reflective practice · contracting · facilitating reflection & development · group supervision · systemic & cultural awareness · CSS live practice Guided study: 8 reflective essays, core-text reading (Becoming a Coaching Supervisor and Coach Mentor), reflective practice journal Entry: active ICF PCC or MCC Next cohort: 17 January 2027 · USD 2,200 (early bird USD 1,990 to 27 Dec) STEP 2 · Schemas in Coaching Supervision: Advanced Practice · 20 hours 20 ICF CCE units (11.5 Core Competencies, 8.5 Resource Development; accreditation in progress). For supervisors with a foundation: CSS, EMCC ESIA, completed training or 1+ year of practice. • Spot the schemas and modes behind rescuing, over-preparing or going silent • Map a case across client, coach, supervisor and organisation; read Mirror, Lock and Clash chemistry • Use parallel process as information; strengthen your Healthy Adult supervisor • Formulation, imagery, chair work and experiments — within scope, with clear referral lines Live sessions: Wednesdays 11:00 AM–2:15 PM ET — 3 Feb, 17 Feb, 3 Mar, 24 Mar, 7 Apr 2027 Format: 15 live + 5 guided study · max. 16 · course text: Schemas in Coaching Supervision (bought separately) USD 980 early bird until 15 Dec 2026 · USD 1,150 standard	Practice: Supervision for Your Work <i>Ongoing supervision that keeps your practice ethical, reflective and alive — and counts toward ICF and EMCC CPD.</i> GROUP SUPERVISION · 2027 Group Schema Coaching Supervision — 6 sessions Case-driven, 60-minute Zoom sessions for coaches and helping professionals working with long-standing client patterns: mode scan, live case, schema-driven supervision, 1–2 action commitments. Cohorts (Tue 10–11 AM ET): Winter–Spring: 2 Feb, 23 Feb, 9 Mar, 23 Mar, 6 Apr, 27 Apr · Spring–Summer: 11 May, 25 May, 8 Jun, 22 Jun, 6 Jul, 20 Jul · Autumn: 14 Sep, 28 Sep, 12 Oct, 26 Oct, 9 Nov, 23 Nov 2027 USD 1,290 per 6-session cohort · counts toward ICF renewal INDIVIDUAL SUPERVISION One-to-one supervision with a schema lens on top of the classic developmental, resourcing and qualitative functions: your client material, your presence in the room, the patterns in play and the wider system. Package: six 60-minute Zoom sessions, usually every 3–4 weeks; CPD documentation for ICF or EMCC; notes on request Start: rolling — begins with a free 25-minute conversation USD 1,350 for 6 hours · single session USD 250 Team-coaching accreditation supervision: USD 400 per session or USD 2,200 for six.